**TOPIC 4: ORGANIZATION STRUCTURES: STRATEGY, DESIGN, FUNCTION**

**SELF-CHECK**

* Elaborate the elements of organizational structure and design.
* What is work specialization?
* Discuss the significance span of control.
* What is chain of command?
* Differentiate centralization and decentralization.
* How strategy affecting structural choice?
* How size affecting structural choice?
* How technology affecting structural choice?
* How environmental uncertainty affecting structural choice?
* With the availability of advanced information technology that allows an organization’s work to be done anywhere at any time, is organizing still an important managerial function? Why or why not?
* How could a job-sharing arrangement be made effective? What would a job sharer need to do to make the arrangement work?

**SELF CHECK**