**COURSE LEARNING OUTCOMES**

**TOPIC 4: ORGANIZATION STRUCTURES: STRATEGY, DESIGN, FUCNTION**

Upon completion of the chapter, students should be able to:

* Describe six key elements in organizational design.
* Contrast mechanistic and organic structures.
* Discuss the contingency factors that favor either the mechanistic model or the organic model of organizational design.
* Describe traditional organizational design options.
* Discuss organizing for flexibility in the twenty-first century.